



Awards
Arab World 2025



1

Kurdistan Technical Institute
Directorate of Health and Safety

Circulation of Policy
on Radicalization and Extremism

Academic Year

2025-2026

V.01



YouTube Instagram Facebook LinkedIn Twitter @KtiInstitute



Awards
Arab World 2025



2

Table of Contents

1. Introduction.....	3
1.1 Purpose	3
1.2 Scope	3
2. Risk Assessment and Action Plan.....	3
3. Policy Communication and Circulation.....	4
3.1 Distribution.....	4
3.2 Awareness Sessions	4
3.3 Training	4
4. Responsibilities	4
5. Reporting Mechanism.....	5
6. Monitoring and Review	5
7. Commitment Statement	5



YouTube Instagram Facebook LinkedIn Twitter @KtiInstitute

1. Introduction

1.1 Purpose

This guideline ensures the effective communication, understanding, and implementation of the Policy on Radicalization and Extremism across the institute.

The aim of Prevent is to stop people becoming terrorists or supporting terrorism.

The objectives are to:

- tackle the ideological cause of terrorism
- intervene early to support people susceptible to radicalisation
- enable people who have already engaged in terrorism to disengage and rehabilitate
- Promote awareness and education.
- Prevent risks associated with radicalization and extremism.
- Safeguard all staff, students, and visitors.
- Reinforce our commitment to a safe, inclusive, and respectful learning environment.

1.2 Scope

This guideline applies to:

- All employees, faculty members, and administrative staff.
- Students, interns, contractors, and volunteers.
- Visitors and external partners engaged with the institute.

2. Risk Assessment and Action Plan

As required by the Prevent Duty, we carry out assessments of the risk of our students being drawn into terrorism. This risk assessment is reviewed at least annually by the University Executive Board. Where any significant risk is identified we will consider what action might mitigate the impact/likelihood of that risk crystallizing, and if necessary, include it in the University's Prevent Action Plan.



3. Policy Communication and Circulation

3.1 Distribution

- The full policy will be circulated through:
- Official email to all staff and students.
- Posting on the institute's website and internal portals.
- Printed copies displayed on staff notice boards and student common areas.

3.2 Awareness Sessions

Orientation programs for new staff and students will include a policy briefing. Annual workshops will be held to refresh understanding and reinforce responsibilities.

3.3 Training

We will carry out training on a regular basis for all relevant staff so that they can recognize those who are vulnerable of being drawn into terrorism and potential signs of radicalization. It will include an explanation of how to handle appropriately and sensitively any concern that may emerge. For those with whom any specific concerns will be raised (primarily staff in Student Support and Safeguarding), differentiating the risk of radicalization from other issues will be covered in more detail, together with the opportunities and requirement to share information confidentially where needed. Our approach will be to support vulnerable students in whatever circumstance they find themselves, recognizing that radicalization could occasionally be occurring when certain behaviour is manifest but that other explanations will usually apply.

4. Responsibilities

- The institute Executive Board is responsible for providing Council with assurance of the institute's compliance with the Prevent Duty. Council is responsible for approving the Prevent Policy and for approving the institute's annual accountability and monitoring return to the Office for Students in compliance with the ongoing conditions of the institute's registration.
- All members of staff should be aware of the institute's responsibilities under the Prevent Duty and of the measures set out above to comply with it. Members of the institute community who are concerned about a student who might be at risk of being drawn into terrorism should report this to their line manager or the Director of Student Support and Safeguarding. Concerns about members of staff who might be at risk of being drawn into terrorism should be reported to the Director of Human Resources.



5. Reporting Mechanism

Concerns regarding radicalization, extremist behavior, or suspicious activity must be reported immediately via:

- The designated Safeguarding Officer.
- A confidential reporting channel (email or hotline).
- All reports will be handled with discretion, respecting individual rights and legal frameworks.

6. Monitoring and Review

The policy and its circulation process will be reviewed annually by the Safeguarding Committee.

Any updates will be communicated promptly through the same official channels.

7. Commitment Statement

Kurdistan Technical Institute maintains a zero-tolerance stance toward radicalization, extremism, hate speech, and violence. By actively circulating and reinforcing this policy, we commit to:

- Protecting the well-being of our community.
- Fostering an environment of mutual respect, diversity, and peace.
- Upholding the values of inclusion, safety, and academic integrity.

Dler Jabar Ahmed
KTI HSE officer
MAYA HSE coordinator

